

Appendix A – Integrated Impact Assessment Screening Form

Please ensure that you refer to the Screening Form Guidance while completing this form.

Which service area and directorate are you from?

Service Area: Housing and Public Health

Directorate: Place

Q1 (a) What are you screening for relevance?

- New and revised policies, practices or procedures
- Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy/Plans/Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services

(b) Please name and fully describe initiative here:

Housing Support Programme Strategy

The Housing Support Programme Strategy fulfils the requirement described in the Welsh Government Housing Support Grant guidance published in March 2020(updated in April 2021) for each Local Authority to develop a strategic plan for the whole housing system.

The Housing Support Programme Strategy incorporates the reviewed and updated 2018-2022 Homelessness Strategy produced as part of the local authority's statutory duty under Part 2 of the Housing (Wales) Act 2014, and the strategic plans for use of the Housing Support Grant (a combination of three existing grants Supporting People Programme Grant, Homelessness Prevention Grant, and Rent Smart Wales Enforcement Grant).

The Strategy and associated action plan set out the strategic direction of the local authority for homelessness prevention and housing related support services for the next four years (2022-2026). It sets out key strategic priorities and actions to achieve those priorities based on findings from a comprehensive needs assessment and stakeholder engagement.

Q2 What is the potential impact on the following: the impacts below could be positive (+) or negative (-)

	High Impact		Medium Impact		Low Impact		Needs further investigation
	+	-	+	-	+	-	
Children/young people (0-18)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Future Generations (yet to be born)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches?
Please provide details below – either of your activities or your reasons for not undertaking involvement.**

The Strategy has been developed utilising a range of different mechanisms to provide opportunities for stakeholders including people experiencing homelessness, the third sector, housing, health, probation, and social care. The different methods of collaboration and engagement are described below;

A Client Survey and a Stakeholder Survey to gather views of people that use services and key partners and stakeholders who work within services; the findings have been used to inform the strategic priorities and actions to achieve them.

A system thinking review of Temp Accommodation for homeless people was undertaken. This involved consultation with 47 people experiencing homeless asking a range of questions of what matters to them and how their experience could have been improved. The review also included consultation with 28 staff who work within the services to understand how services are designed and managed. The key themes and learning from the consultations have contributed to the needs assessment and have been used to inform the Strategy priorities.

There are also a number of key strategic links that the HSP Strategy needs to make in order to be fully effective. The Strategy and Action Plan have been developed in partnership with the stakeholders responsible for these strategies and plans. The Action Plan of the Strategy reflect the needs and priorities identified. Some of the key partnerships are listed below;

- Homelessness Coordination Cell
- Partnership working with Registered Social Landlords
- West Glamorgan Partnership Board
- Homelessness and Housing Support Grant Collaborative Forum
- VAWDASV Leadership Group
- West Glamorgan Area Planning Board
- Dual Diagnosis Group
- Health of Homelessness and Vulnerable Groups Plan

Engagement, consultation and coproduction will be incorporated into the future development and delivery of the action plan priorities. The implementation of the Strategy will be done in collaboration with key stakeholders to ensure a joined up approach to homelessness prevention and housing related support ultimately aiming to improving people’s outcomes.

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There has been a significant increase in Welsh Government Housing Support Grant funding which provides additional opportunities to develop, strengthen and improve services. It is not anticipated there will be any negative impact on people that use services by the implementation of the Strategy.

Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:

- a) Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?
Yes No
- b) Does the initiative consider maximising contribution to each of the seven national well-being goals?
Yes No
- c) Does the initiative apply each of the five ways of working?
Yes No
- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?
Yes No

Q5 What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...)

High risk

Medium risk

Low risk

Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes No **If yes, please provide details below**

This strategy has been developed jointly by Housing Department and Social Services Commissioning. PO's and other strategy and operation staff from sections of the housing department and Social Service and Poverty and Prevention have been engaged in developing the draft. Probation and Health staff have also had input into this area.

The aim of the Strategy is to improve and enhance service provision it is not anticipated there will be any negative impact on other Council services.

Q7 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?

The aim of the strategy is to improve homeless prevention services, access to settled accommodation and support services for all groups including all those with protected characteristics. The timeline for the strategy starts during unprecedented levels of new homeless presentations and numbers that the Council owes a statutory duty to under the Homeless Act Wales. Some of these are due to the impact of the pandemic such as suspension of non-priority need status under the legislation and others are trends which were emerging before such as shortage of affordable accommodation, levels of domestic abuse and challenges accessing timely specialist health and support services around mental health and substance misuse.

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The strategy identifies priority areas and actions to prevent and alleviate homelessness and to ensure people can access and maintain a settled home with the support they need to do so. The actions will link to other existing and developing strategies such as the Local Housing Strategy and also cross cut with strategies and plan in social care and health around support to vulnerable people e.g. those with mental health issues, VAWDASV and poverty.

The actions identified seek to support individuals to overcome any inequalities of access to affordable housing and support vulnerable individuals to sustain settled homes in which to build their futures.

The strategy identifies a number of sources of funding with which service will be provided including the most significant being the Housing Support Grant. Some of the action plan items will influence the three year investment and delivery plan for the HSG grant programme in order to deliver the priorities.

Outcome of Screening

Q8 Please describe the outcome of your screening below:

- **Summary of impacts identified and mitigation needed (Q2)**
- **Summary of involvement (Q3)**
- **WFG considerations (Q4)**
- **Any risks identified (Q5)**
- **Cumulative impact (Q7)**

It is envisaged that the impact of the implementation of the Strategy will result in improved services and be wholly positive for individuals experiencing homelessness both now and in the future.

The Strategy will continue to engage with all relevant stakeholders during the implementation of the action plan and ensure that coproduction principles are at the heart of decision making.

The Strategy encompasses the Welsh Government homelessness strategy key priorities for tackling homelessness. The Strategy states that homelessness cannot be prevented by housing alone and that all public services have a role to play working together to prevent homelessness and where it cannot be prevented ensure it is rare, brief and unrepeatable, emphasising the importance of partnership working

Items in the action plan may require further screening or a full IIA where they result in the implementation of change to services commissioned or to the way services are provided or the type of accommodation provided.

- Full IIA to be completed
- Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

Screening completed by:
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Job title: Operations Manager for Community Housing
Date: 1/12/22
Approval by Head of Service:
Name: Carol Morgan
Position: Head of Housing & Public Health
Date: 1/12/22